

Job offer for Vladislav Gurabanidze

Dear Vladislav,
Action-digital LLC, represented by the HR Director of the Information Technology Department, Evgenia Penzova, hereby confirms its intention to offer you a job and conclude an employment contract with you under the following conditions:

Information Technology Department, Development Unit, Development Department (PHP)
Position: Developer
Subordination: To the Head of the development team
Job start date: December 10, 2018
The term of the employment contract: Unlimited

Income:

Salary: 115,000 (one hundred and fifteen thousand Russian rubles) rubles before income tax
Probationary period: 3 months
The criteria for passing the probationary period are high-quality and timely performance of official duties, compliance with corporate norms and standards.
Working hours: from 10:00 to 19:00, irregular working hours
Place of work, office of the company (Moscow, 5A Novodmitrovskaya Street, building 8)
Availability of business trips: no

The duration of paid leave is 28 calendar days per year + 3 additional days of leave for working in an irregular working day.

What we offer –

- In addition, the company provides and pays for 4 day off per year.
- Attachment to the corporate voluntary health insurance program from the first month of work in the company.
- A compensation package for moving to Moscow for you and your family. We pay for tickets, luggage transportation, broker services for finding accommodation, the first month of rent and a deposit.

The offer is valid 5 calendar days.

HR Director of the Information Technology Department of Action-digital LLC
<signed> E. A. Penzova

I accept the offer, Vladislav Gurabanidze,
and I am ready to start working on December 10, 2018.

December 7, 2018 <signed>

CERTIFICATION OF THE TRANSLATION

I, Anna Chumburidze, certify that I am fluent in English and Russian, and that the above document (translation) is a complete and accurate translation of the attached document.

Address: 4 Brothers Zubalashvili street, Tbilisi city, Republic of Georgia, Postal code: 0108

E-mail: annachumburidze@gmail.com

Given name and surname: Anna Chumburidze

Date: 19 April 2021

Signature of translator: _____



Remarks: For EB1A and EB2-NIW Petition
See all documents, web link: <http://makler24.ge/doc/3/>

EB1A full Petition (PDF file, 69 pages), web link-URL: http://makler24.ge/doc/3/0.petition_eb1a.pdf

EB2-NIW full Petition (PDF file, 67 pages), web link: http://makler24.ge/doc/3/0.i-140_eb2-niw_cover_letter.pdf

Filled and signed ETA-750B form web link-URL: <http://makler24.ge/doc/3/0.750b.pdf>

Filled and signed ETA-9089 form web link-URL: <http://makler24.ge/doc/3/0.f9089v10.pdf>