



PHP Developer Average Salary in Russia 2021

How much money does a PHP Developer make in Russia?



Average Monthly Salary

82,800 RUB

(994,000 RUB yearly)

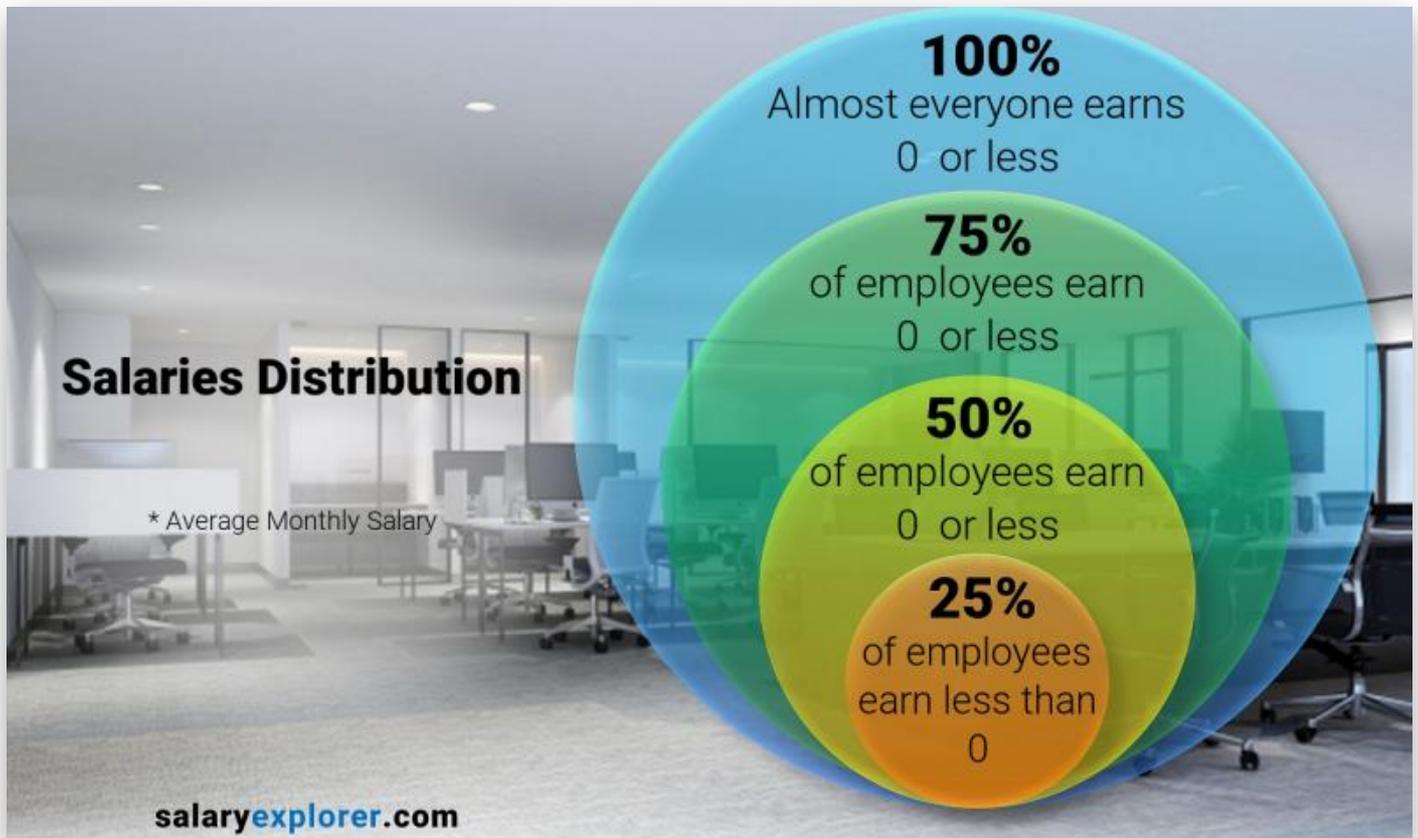
| LOW | AVERAGE | HIGH |
|---------------|---------------|----------------|
| 43,900 | 82,800 | 126,000 |
| RUB | RUB | RUB |

[Switch to yearly salaries](#)

A person working as a **PHP Developer** in **Russia** typically earns around **82,800 RUB** per month. Salaries range from **43,900 RUB** (lowest) to **126,000 RUB** (highest).

This is the average monthly salary including housing, transport, and other benefits. PHP Developer salaries vary drastically based on experience, skills, gender, or location. Below you will find a detailed breakdown based on many different criteria.

PHP Developer Salary Distribution in Russia



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The median, the maximum, the minimum, and the range

- **Salary Range**

PHP Developer salaries in Russia range from 43,900 RUB per month (minimum salary) to 126,000 RUB per month (maximum salary).

- **Median Salary**

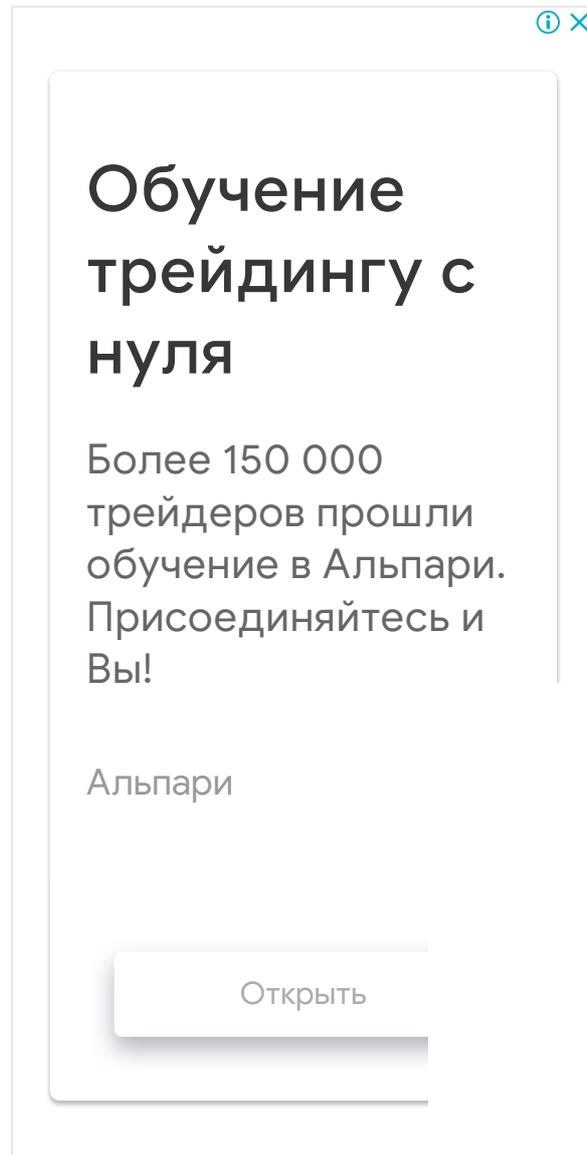
The median salary is 77,800 RUB per month, which means that half (50%) of people working as PHP Developer(s) are earning less than 77,800 RUB while the other half are earning more than 77,800 RUB. The median represents the middle salary value. Generally speaking, you would want to be on the right side of the graph with the group earning more than the median salary.

- **Percentiles**

Closely related to the median are two values: the 25th and the 75th percentiles. Reading from the salary distribution diagram, 25% of PHP Developer(s) are earning less than 54,800 RUB while 75% of them are earning more than 54,800 RUB. Also from the diagram, 75% of PHP Developer(s) are earning less than 95,700 RUB while 25% are earning more than 95,700 RUB.

What is the difference between the median and the average salary?

Both are indicators. If your salary is higher than both of the average and the median then you are doing very well. If your salary is lower than both, then many people are earning more than you and there is plenty of room for improvement. If your wage is between the average and the median, then things can be a bit complicated. We wrote a guide to explain all about the different scenarios. [How to compare your salary](#).

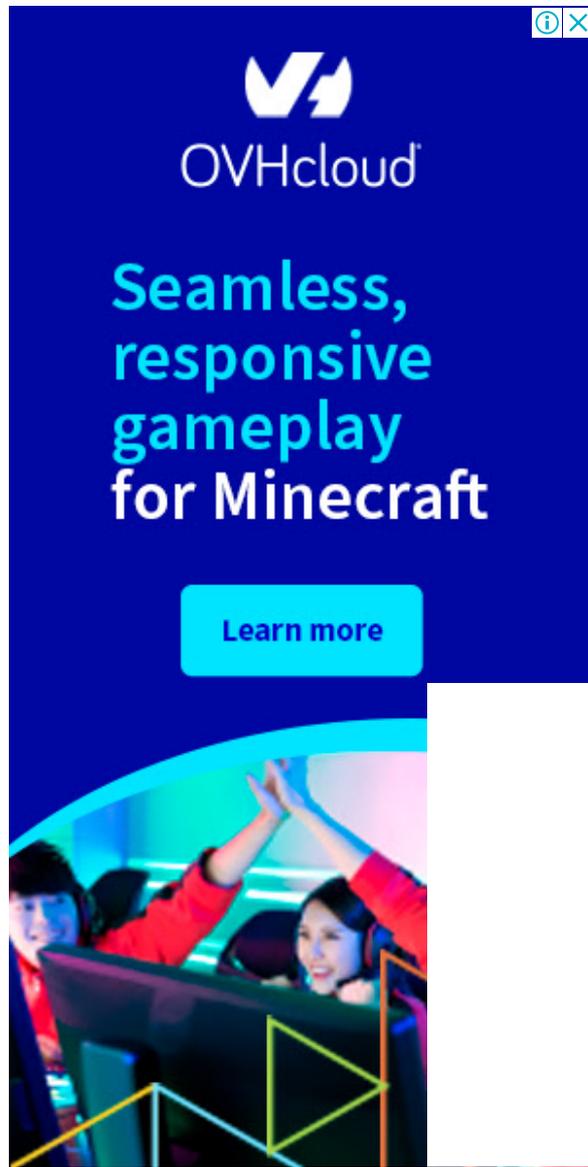


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трейдингу с
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трейдеров прошли
обучение в Альпари.
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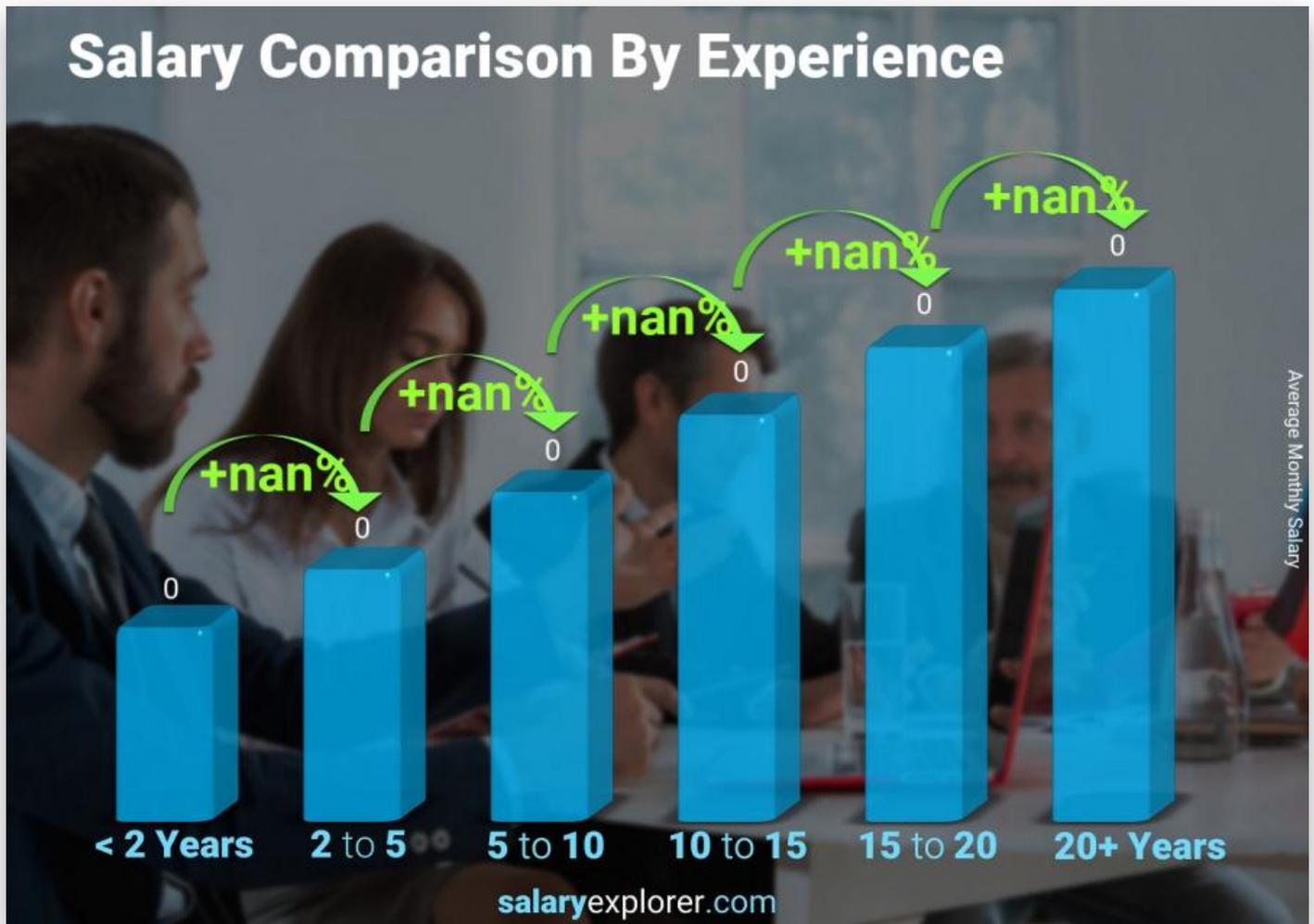
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PHP Developer Salary Comparison by Years of Experience

How does experience and age affect your pay?



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The experience level is the most important factor in determining the salary. Naturally the more years of experience the higher your wage. We broke down PHP Developer salaries by experience level and this is what we found.

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A PHP Developer with less than two years of experience makes approximately 50,400 RUB per month.

While someone with an experience level between two and five years is expected to earn 61,900 RUB per month, 23% more than someone with less than two year's experience.

Moving forward, an experience level between five and ten years lands a salary of 87,700 RUB per month, 42% more than someone with two to five years of experience.

“ On average, a person's salary doubles their starting salary by the time they cross the 10 years* experience mark. ”

** Based on the average change in salary over time. Salary variations differ from person to person.*

Additionally, PHP Developer(s) whose expertise span anywhere between ten and fifteen years get a salary equivalent to 102,000 RUB per month, 17% more than someone with five to ten years of experience.

If the experience level is between fifteen and twenty years, then the expected wage is 113,000 RUB per month, 10% more than someone with ten to fifteen years of experience.

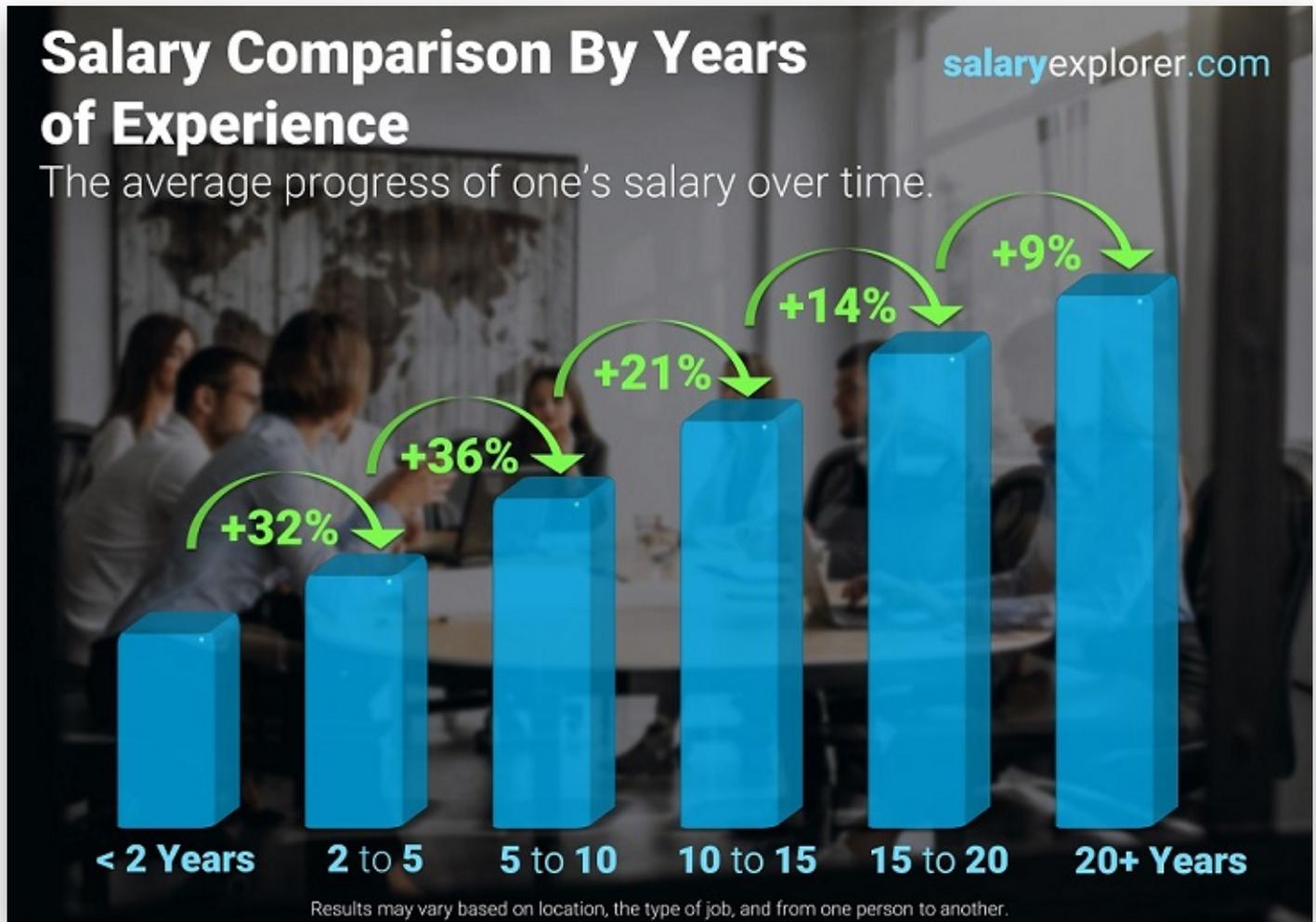
Lastly, employees with more than twenty years of professional experience get a salary of 119,000 RUB per month, 6% more than people with fifteen to twenty years of experience.

PHP Developer average salary change by experience in Russia

| | | |
|----------------------|-------------|--------------------|
| 0 - 2 Years | | 50,400 RUB |
| 2 - 5 Years | +23% | 61,900 RUB |
| 5 - 10 Years | +42% | 87,700 RUB |
| 10 - 15 Years | +17% | 102,000 RUB |
| 15 - 20 Years | +10% | 113,000 RUB |
| 20+ Years | +6% | 119,000 RUB |

Percentage increase and decrease are relative to the previous value

Typical Salary Progress for Most Careers



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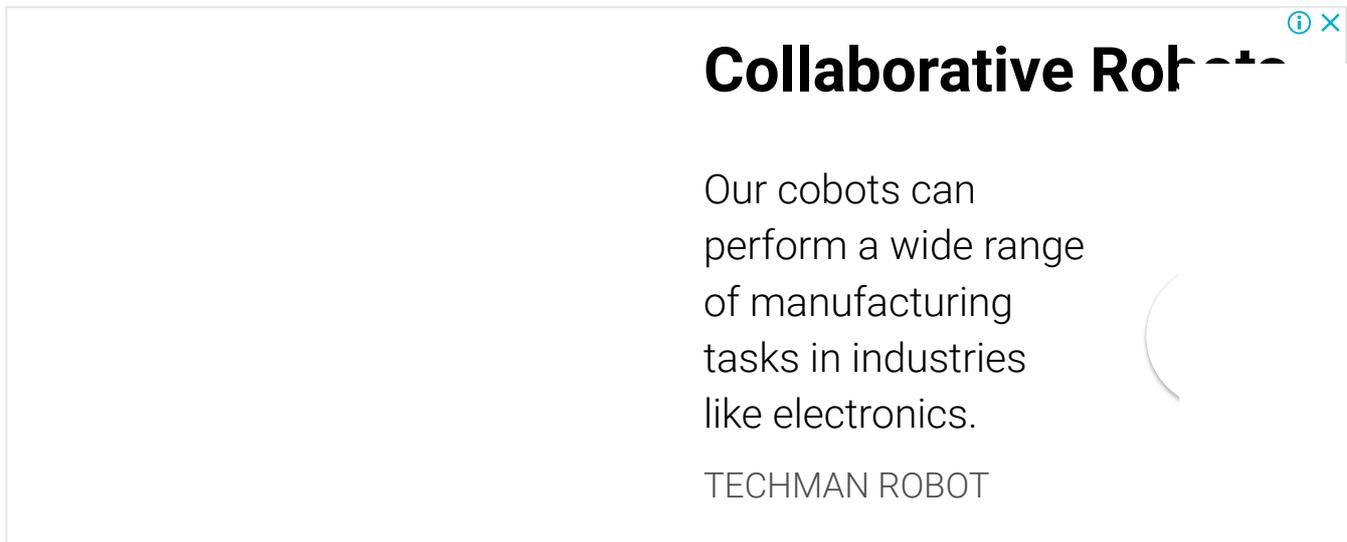
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PHP Developer Salary Comparison By Education

How do education levels affect salaries?

Displayed below is the average salary difference between different PHP Developer(s) who have the same experience but different education levels.

Salary comparison by education level monthly Russia PHP Developer

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We all know that higher education equals a bigger salary, but how much more money can a degree add to your income? We broke down PHP Developer salaries by education level in order to make a comparison.

When the education level is Certificate or Diploma, the average salary of a PHP Developer is 61,900 RUB per month.

While someone with a Bachelor's Degree gets a salary of 80,000 RUB per month, 29% more than someone having a Certificate or Diploma degree.

A Master's Degree gets its holder an average salary of 114,000 RUB per month, 43% more than someone with a Bachelor's Degree.

PHP Developer average salary difference by education level in Russia

| | | |
|-------------------------------|-------------|--------------------|
| Certificate or Diploma | | 61,900 RUB |
| Bachelor's Degree | +29% | 80,000 RUB |
| Master's Degree | +43% | 114,000 RUB |

Percentage increase and decrease are relative to the previous value

Is a Master's degree or an MBA worth it? Should you pursue higher education?

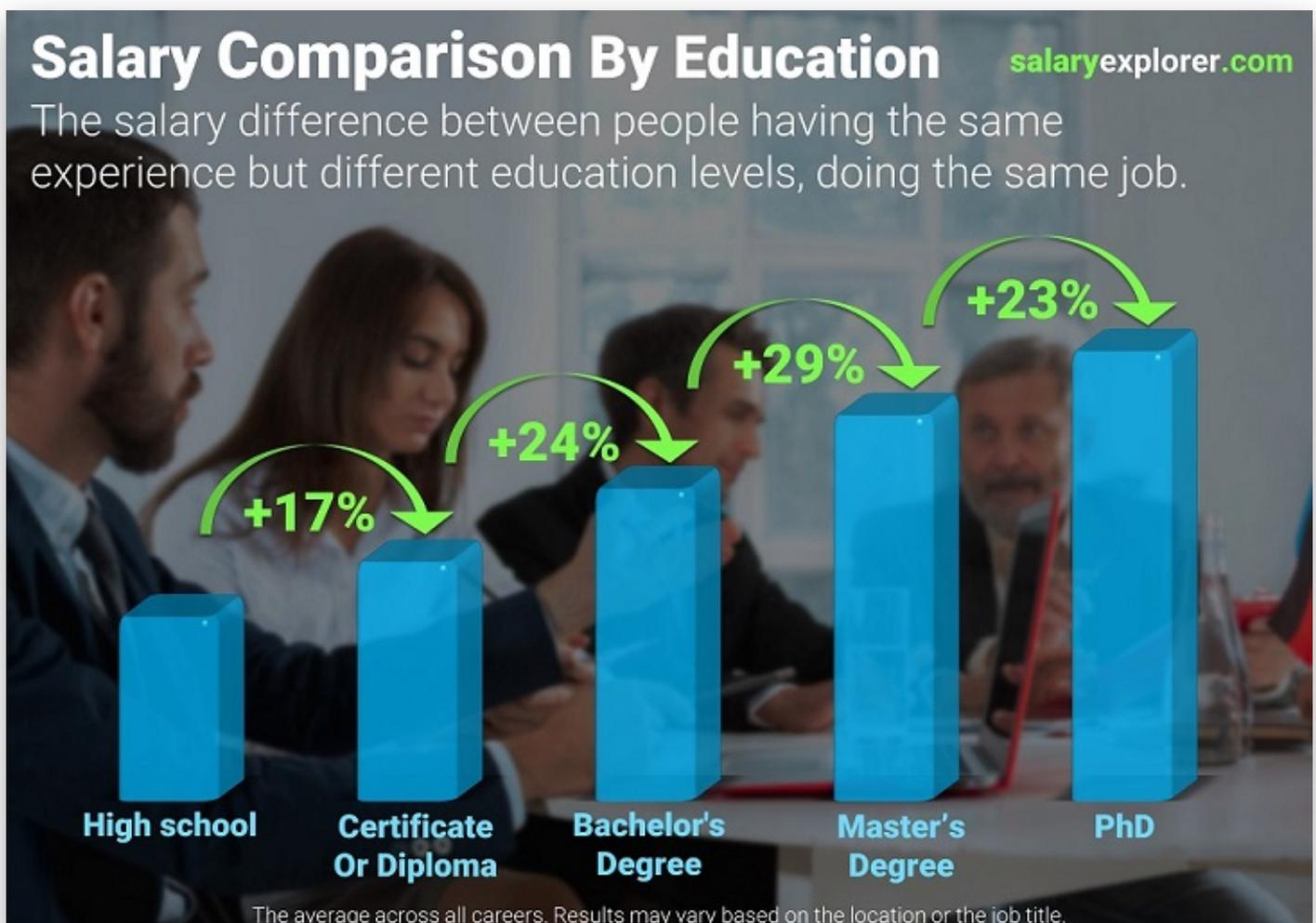
A Master's degree program or any post-graduate program in **Russia** costs anywhere from **519,000** Russian Ruble(s) to **1,560,000** Russian Ruble(s) and lasts approximately two years. That is quite an investment.

You can't really expect any salary increases during the study period, assuming you already have a job. In most cases, a salary review is conducted once education is completed and the degree has been attained.

Many people pursue higher education as a tactic to switch into a higher paying job. The numbers seem to support the theory. The average increase in compensation while changing jobs is approximately 10% more than the customary salary increment.

If you can afford the costs of higher education, the return on investment is definitely worth it. You should be able to recover the costs in roughly a year or so.

Typical Salary Difference by Education for Most Careers



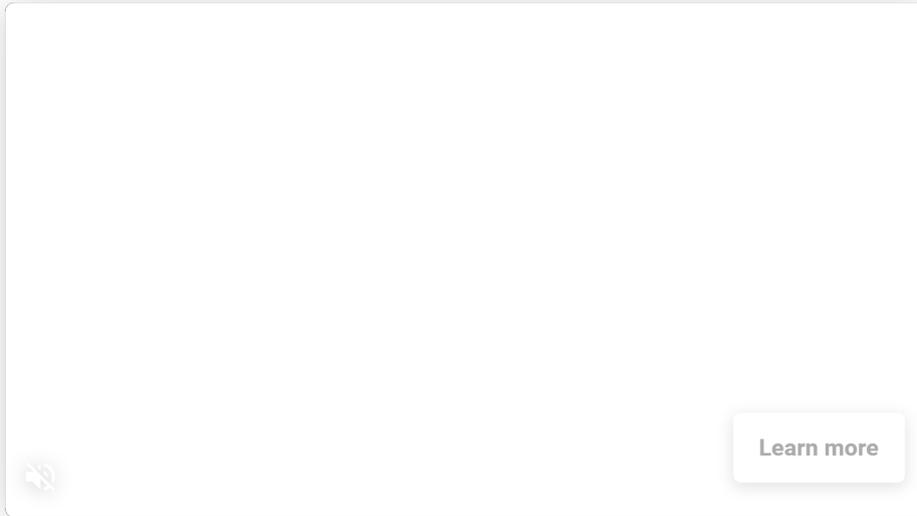
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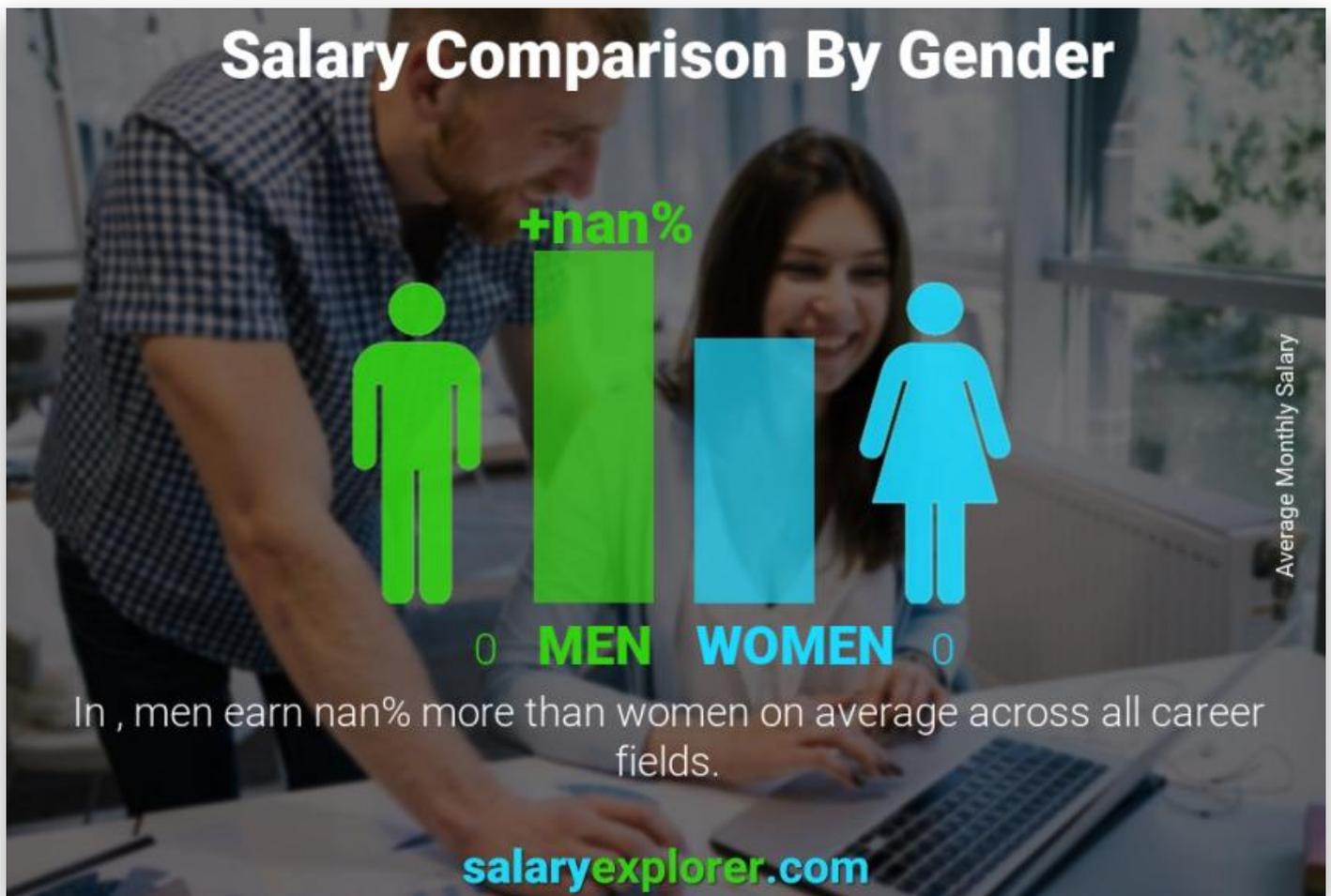
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PHP Developer Salary Comparison By Gender



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Though gender should not have an effect on pay, in reality, it does. So who gets paid more: men or women? Male PHP Developer employees in Russia earn 8% more than their female counterparts on average.

Male 85,500 RUB

Female -7% 79,100 RUB

Percentage increase and decrease are relative to the previous value

Salary Comparison By Gender in Russia for all Careers



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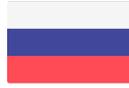
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43 Careers That Pay Women More Than Men!

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Top 10 Highest Paying Careers in *Russia*

[See Full List](#)

PHP Developer Average Annual Salary Increment Percentage in Russia

How much are annual salary increments in Russia for PHP Developer(s)? How often do employees get salary raises?

PHP Developer

PHP Developer(s) in Russia are likely to observe a salary increase of approximately 10% every 18 months. The national average annual increment for all professions combined is 8% granted to employees every 17 months.



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The figures provided here are averages of numbers. Those figures should be taken as general guidelines. Salary increments will vary from person to person and depend on many factors, but your performance and contribution to the success of the organization remain the most important factors in determining how much and how often you will be granted a raise.

Russia / All Professions

The term '**Annual Salary Increase**' usually refers to the increase in 12 calendar month period, but because it is rarely that people get their salaries reviewed exactly on the one year mark, it is more meaningful to know the frequency and the rate at the time of the increase.

How to calculate the salary increment percentage?

The annual salary Increase in a calendar year (12 months) can be easily calculated as follows:

Annual Salary Increase = Increase Rate x 12 ÷ Increase Frequency

“The average salary increase in one year (12 months) in Russia is **6%**.”

Annual Increment Rate By Industry 2020

| | |
|-------------------------------|----|
| Banking | 8% |
| Energy | 7% |
| Information Technology | 6% |
| Healthcare | 5% |
| Travel | 4% |
| Construction | 3% |
| Education | 2% |

Listed above are the average annual increase rates for each industry in Russia for the year 2020. Companies within thriving industries tend to provide higher and more frequent raises. Exceptions do exist, but generally speaking, the situation of any company is closely related to the economic situation in the country or region. These figures tend to change frequently.

Worldwide Salary Raises: All Countries and All Jobs



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PHP Developer Bonus and Incentive Rates in Russia

How much and how often are bonuses being awarded?



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A **PHP Developer** is considered to be a **moderate** bonus-based job due to the generally limited involvement in direct revenue generation, with exceptions of course. The people who get the highest bonuses are usually somehow involved in the revenue generation cycle.

48% of surveyed staff reported that they haven't received any bonuses or incentives in the previous year while **52%** said that they received at least one form of monetary bonus.

Those who got bonuses reported rates ranging from **3%** to **5%** of their annual salary.

| | |
|-----------------------|------------|
| Received Bonus | 52% |
| No Bonus | 48% |

Types of Bonuses Considered

Individual Performance-Based Bonuses

The most standard form of bonus where the employee is awarded based on their exceptional performance.

Company Performance Bonuses

Occasionally, some companies like to celebrate excess earnings and profits with their staff collectively in the form of bonuses that are granted to everyone. The amount of the bonus will probably be different from person to person depending on their role within the organization.

Goal-Based Bonuses

Granted upon achieving an important goal or milestone.

Holiday / End of Year Bonuses

These types of bonuses are given without a reason and usually resemble an appreciation token.

Bonuses Are Not Commissions!

People tend to confuse bonuses with commissions. A commission is a prefixed rate at which someone gets paid for items sold or deals completed while a bonus is in most cases arbitrary and unplanned.

What makes a position worthy of good bonuses and a high salary?

| The main two types of jobs | |
|---|---|
| Revenue Generators | Supporting Cast |
| Employees that are directly involved in generating revenue or profit for the organization. Their field of expertise usually matches the type of business. | Employees that support and facilitate the work of revenue generators. Their expertise is usually different from that of the core business operations. |
| <p>Example:</p> <p>A graphics designer working for a graphics designing company.</p> | <p>Example:</p> <p>A graphic designer in the marketing department of a hospital.</p> |

Revenue generators usually get more and higher bonuses, higher salaries, and more frequent salary increments. The reason is quite simple: it is easier to quantify your value to the

company in monetary terms when you participate in revenue generation.

“Try to work for companies where your skills can generate revenue. We can't all generate revenue and that's perfectly fine.”

Bonus Comparison by Seniority Level

Top management personnel and senior employees naturally exhibit higher bonus rates and frequencies than juniors. This is very predictable due to the inherent responsibilities of being higher in the hierarchy. People in top positions can easily get double or triple bonus rates than employees down the pyramid.

25 Simple Ways to Reduce Bills and Save Money

Start Saving!

PHP Developer Average Hourly Wage in Russia



480 RUB per hour

The average hourly wage (pay per hour) in **Russia** is **480 RUB**. This means that the average PHP Developer in Russia earns approximately 480 RUB for every worked hour.

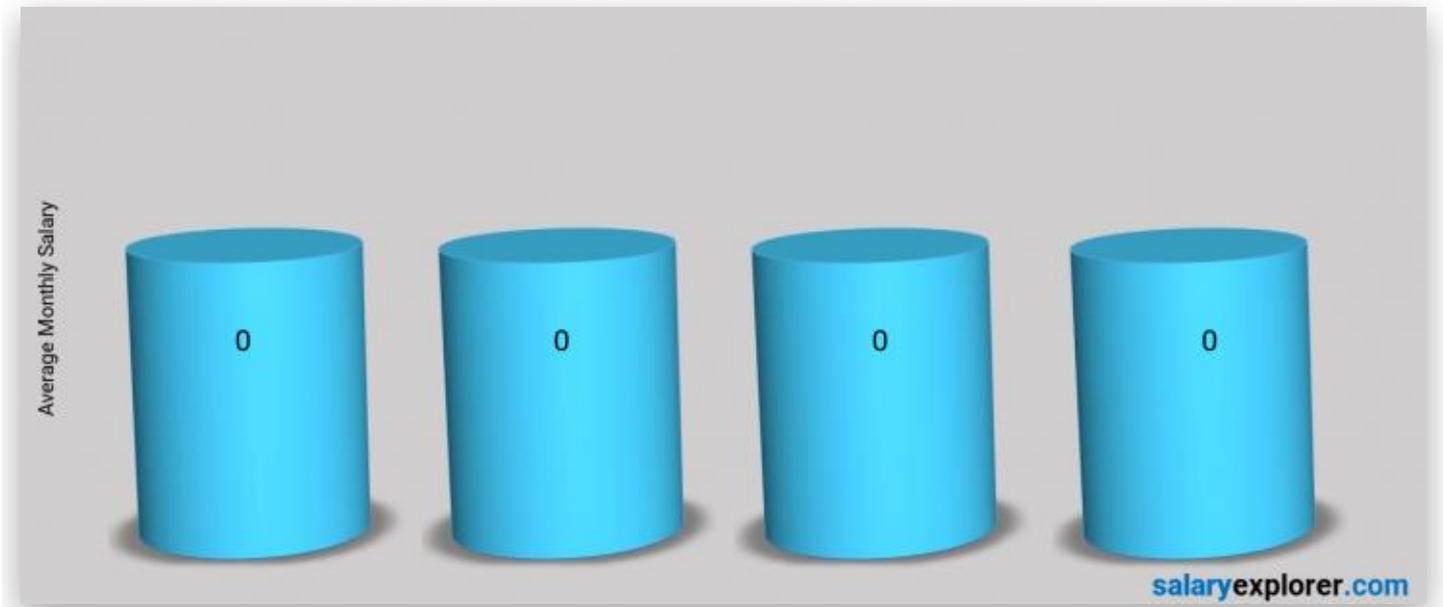
$$\text{Hourly Wage} = \text{Annual Salary} \div (52 \times 5 \times 8)$$

The hourly wage is the salary paid in one worked hour. Usually jobs are classified into two categories: salaried jobs and hourly jobs. Salaried jobs pay a fix amount regardless of the hours worked. Hourly jobs pay per worked hour. To convert salary into hourly wage the above formula is used (assuming 5 working days in a week and 8 working hours per day which is the standard for most jobs). The hourly wage calculation may differ slightly depending on the worked hours per week and the annual vacation allowance. The figures mentioned above are good approximations and are considered to be the standard. One major difference between salaried employees and hourly paid employees is overtime eligibility. Salaried employees are usually exempt from overtime as opposed to hourly paid staff.

21 High Paying Jobs That Don't Require a College Degree!

[Check The List](#)

PHP Developer VS Other Jobs



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The average salary for PHP Developer is 13% less than that of Developers and Programmers. Also, Developers and Programmers salaries are 9% less than those of Information Technology.

Salary comparison with similar jobs

| Job Title | Average Salary |
|-------------------|--------------------|
| ABAP Developer | 84,600 RUB ▲ +2% |
| Android Developer | 91,000 RUB ▲ +10% |
| Angular Developer | 90,000 RUB ▲ +9% |
| AS400 Programmer | 97,600 RUB ▲ +18% |
| Avaloq Developer | 92,000 RUB ▲ +11% |
| BizTalk Developer | 103,000 RUB ▲ +21% |

Salary Comparison By City

| City | Average Salary |
|-------------|----------------|
| Chelyabinsk | 91,300 RUB |
| Izhevsk | 77,000 RUB |
| Kazan | 93,900 RUB |

| | |
|-------------|------------|
| Krasnodar | 82,000 RUB |
| Krasnoyarsk | 88,800 RUB |
| Moscow | 97,700 RUB |

Government vs Private Sector Salary Comparison

Where can you get paid more, working for a private company or for the government? Public sector employees in Russia earn 6% more than their private sector counterparts on average across all sectors.

Private Sector 101,000 RUB

Public Sector **+6%** 107,000 RUB

Percentage increase and decrease are relative to the previous value

[All Jobs](#) » [Information Technology](#) » [Developers and Programmers](#) » [PHP Developer](#)



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Average Salary in Russia 2021

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